



Merrimack Valley Neighborhood Outreach Internship (Bilingual)

Do you want to advance racial and economic justice while tackling climate change? Join an innovative young nonprofit organization, All In Energy, working to expand access to climate solutions and green jobs across the Commonwealth. Our mission is to accelerate an *inclusive* clean energy economy. We work hand-in-hand with cities and local community organizations to connect communities of color, non-English speakers and renters/landlords to energy-saving programs and affordable renewable energy. These programs help families save money, make their homes healthier, and combat climate change. We are also increasing green career opportunities for people of color, multilingual individuals and women.

We are seeking a dynamic and passionate bilingual (Spanish/English) college student or recent graduate to engage residents in Andover, Haverhill, Lawrence, Methuen, North Andover. We are partnered with these municipalities and local organizations to connect residents to no-cost home energy assessments and beneficial solar access programs. We have a special focus on Environmental Justice Communities, or EJCs, that have disproportionately not participated in these programs previously.

The Neighborhood Outreach Representative's role focuses on reaching residents in the community by knocking on doors and attending events to share opportunities to save money and energy at home with residents and help them access these programs. This door-knocking can be contactless if required by COVID conditions.

Responsibilities will include:

- Researching upcoming community events and key potential partnerships
- Representing All In Energy at community events to engage with residents to connect them to no-cost home energy assessments through door-to-door canvassing
- Become an expert on [Mass Save energy efficiency programs and Community First Partnership](#)
- Help residents understand their electricity bills and how they can reduce their costs while avoiding predatory energy scams
- Capture learnings and best practices to help All In Energy improve its field operations
- Solicit feedback from residents and ask for referrals of family, friends, and neighbors
- Track feedback from community members and community institutions about potential barriers to adopting energy efficiency measures to shape future program implementation
- Utilize a canvassing map application and online forms for capturing residents' information on tablet or phone while in field
- Maintain organized contact records, and other data about partnerships and community members, as well as program successes and challenges
- Miscellaneous tasks associated with implementing the nonprofit organization's mission, as needed.

Required Qualifications:

- Bilingual in English and Spanish
- Passion for addressing global climate change, equitable clean energy access, or economic and environmental justice
- Confidence to speak with strangers in person or on the phone to encourage them to take a no-cost action to save money and energy while helping reduce greenhouse gas emissions
- Demonstrated ability to creatively problem solve and overcome obstacles off the cuff
- Ability to work independently and as a part of a small, nimble team
- Detail-oriented and able to keep records and systems organized
- Ability to travel in and around the Merrimack Valley area

Preferred Qualifications:

- Experience communicating with the residents of low-income and/or majority-minority communities
- Sales, outreach, or organizing experience, e.g. retail, political canvassing, fundraising.
- Public speaking and Tabling experience
- Basic knowledge of how homes use and lose energy
- Bilingual in English, and Spanish a plus!

Hours and Compensation:

- \$18/hour
- Up to 20 hours per week for up to 12 weeks of the winter/spring
- Tablet provided for use during job
- Varied schedule, with regular evenings and weekends

To Apply: Send your resume and a paragraph about your interest to tasha@allinenergy.org with the position title in the subject line.

All In Energy is an equal opportunity employer who values diversity. In particular, we're dedicated to broadening opportunities for individuals from demographic groups that are historically underrepresented in the clean energy economy. We're committed to building an inclusive workplace culture where talented people of widely diverse backgrounds can thrive. We are actively seeking people who bring diverse backgrounds and perspectives to join us in this work.