



Rental Property Energy Advisor

All In Energy is making the transition to a clean energy economy more rapid and inclusive by creating community outreach campaigns in underserved neighborhoods that drive adoption of energy-saving products and services. Renters in Massachusetts who pay their energy bills, pay into Massachusetts' nation-leading energy efficiency program. Because these renters, rather than their landlords, pay for the energy usage of the building, landlords are not financially motivated to make energy efficiency improvements to their building. This misalignment of financial incentives is a well documented barrier to increasing efficiency in rental properties and has been a contributing factor to renters not benefitting from Massachusetts' energy programs even though they contribute to them.

All In Energy seeks an ambitious and personable candidate to deliver home energy assessments to Massachusetts renters. These in-home visits consist of the installation of eligible instant savings measures such as LED light bulbs, programmable thermostats, high-efficiency shower heads, and smart power strips at no cost to the resident. In addition, the advisor will evaluate whether or not there is opportunity for air sealing or insulation in the basement, attic, or walls of the building. Candidates do not need any certification or training prior to taking on this role. Building Performance Institute certification training will be provided (at no cost) upfront and ongoing training and shadowing opportunities will be made available. **This is a stepping stone position that is part of All In Energy's workforce development programming. At the end of 2019, Rental Property Energy Advisors will have the opportunity to apply for full advisor positions at All In Energy partner home performance contractors.**

Responsibilities will include:

- Attending 4-6 weeks of paid training and passing the Building Performance Institute Energy Auditor Certification exam
- Conducting in-home home energy assessments in rental properties
 - Engaging with residents to explain the program and what the assessment will entail and the results of your assessment
 - Installing LED light bulbs, programmable thermostats, high-efficiency shower heads, and faucet aerators
 - Evaluating the basement, walls and attic for weatherization opportunity
 - Keeping detailed records in up to three program softwares

- Engage with the residents of our target communities to connect them to no-cost utility energy assessments through tabling events, presentations and/or door-to-door canvassing
- Miscellaneous tasks associated with starting up a new nonprofit organization, as needed

Required Qualifications:

- Willingness and ability to pass the Building Performance Institute Building Analyst Certification exam after completing a training course
- Ability and desire to speak with strangers about saving money and energy at home while helping reduce greenhouse gas emissions
- Detail-oriented and able to keep records and systems organized
- Demonstrated ability to creatively problem solve and overcome obstacles
- Ability to work independently and as a part of a small, nimble team
- Passion and feeling of urgency for addressing global climate change
- Bilingual Fluency in English and at least one of the following languages: Spanish, Portuguese, Vietnamese, Cape Verdean Creole or Haitian Creole

Preferred Qualifications:

- Basic knowledge of home energy systems and/or experience in construction or trades
- Experience communicating with the residents of low-income and/or majority-minority communities
- Sales, outreach, or organizing experience, e.g. retail, political canvassing, fundraising
- Public speaking experience
- Access to a vehicle to travel in and around Boston is strongly preferred, but please apply even if this is a current barrier
- We strongly encourage residents of the communities we serve to apply for this position

Compensation and benefits:

- \$15/hour base pay plus commission with a target of \$20/hour
- Health insurance stipend
- Paid training and BPI certification course fees (\$4,500 value)

All In Energy is an equal opportunity employer who values diversity. In particular, we're dedicated to broadening opportunities for individuals from demographic groups that are historically underrepresented in the clean energy economy. We're committed to building an inclusive workplace culture where talented people of widely diverse backgrounds can thrive. We are actively seeking people who bring diverse backgrounds and perspectives to join us in this work.

To apply, please email a brief cover letter and resume to gabe@allinenergy.org with the subject line "Rental Property Energy Advisor"