



## Clean Energy Organizing Internship

All In Energy is making the transition to a clean energy economy more rapid and inclusive by creating community outreach campaigns in underserved neighborhoods that drive adoption of energy-saving products and services. We're seeking a dynamic and passionate college student or recent graduate to execute our outreach campaign in Dorchester, Hyde Park, Mattapan and Roxbury. You'll be the face of the campaign, All In Energy, and our partner organizations. Your ability to connect with community members will allow them to take advantage of valuable state and utility energy incentive programs. In addition, you'll be working directly with the co-founders of the organization and your feedback on both tactical and strategic implementation of the program will have a large impact on future campaigns.

This position is funded by the Mass Clean Energy Center Internship Program. To participate in the program, candidates must either attend, or have graduated within the past year from, a Massachusetts college or university, or they must be a Massachusetts resident, with proof of residency, who attended an out-of-state college or university. Students pursuing a master's degree are eligible for this program, though Ph.D. candidates are not. For more information on the MassCEC Internship Program visit [www.masscec.com/clean-energy-internship-program](http://www.masscec.com/clean-energy-internship-program).

**The Clean Energy Organizing Intern** is the face of our outreach campaign in the community and directly impacts All In Energy's success reaching residents and helping them save money and energy at home.

Responsibilities will include:

- Engage with the residents of our target communities to connect them to no-cost home energy assessments through tabling events, presentations and/or door-to-door canvassing
- Contact main street businesses to arrange for on-site tabling opportunities
- Work with local businesses to set up information sessions for employees
- Create relationships with houses of worship, schools, and local organizations to engage with their members
- Identify public tabling opportunities like farmers' markets, community fairs, and concerts and arrange for All In to attend
- Capture learnings and best practices to help All In Energy improve its field operations
- Solicit feedback from residents who have been through the program and ask for referrals of family, friends, and neighbors
- Solicit and record feedback from community members and community institutions about potential barriers to adopting energy efficiency measures to inform future programming

- Maintain organized contact records and other data about partnerships and community members, as well as program successes and challenges
- Miscellaneous tasks associated with starting up a new nonprofit organization, as needed

#### Required Qualifications:

- Passion and feeling of urgency for addressing global climate change, equitable clean energy access, or economic and environmental justice
- A fearless willingness to speak with strangers in person and on the phone and ask them to take a no-cost action to save money and energy while helping reduce greenhouse gas emissions
- Demonstrated ability to creatively problem solve and overcome obstacles
- Ability to work independently and as a part of a small, nimble team
- Details-oriented and able to keep records and systems organized
- Ability to travel in and around Dorchester, Roxbury, Mattapan, and Hyde Park, as well as to our coworking space near Boston University (special consideration will be given to residents of these communities and the City of Boston)

#### Preferred Qualifications:

- Experience communicating with the residents of low-income and/or majority-minority communities
- Sales, outreach, or organizing experience, e.g. retail, political canvassing, fundraising
- Public speaking experience
- Basic knowledge of how homes use and lose energy
- Bilingual in English and Spanish, Portuguese, Vietnamese, Cape Verdean Creole, or Haitian Creole

#### Hours and Compensation:

- \$15/hour
- Part time or Full time possibilities (Full time preferred)
- Varied schedule, with regular evenings and weekends

All In Energy is an equal opportunity employer who values diversity. In particular, we're dedicated to broadening opportunities for individuals from demographic groups that are historically underrepresented in the clean energy economy. We're committed to building an inclusive workplace culture where talented people of widely diverse backgrounds can thrive. We are actively seeking people who bring diverse backgrounds and perspectives to join us in this work.

To apply, please email a brief cover letter and resume to [gabe@allinenergy.org](mailto:gabe@allinenergy.org) with the subject line "Clean Energy Organizing Internship Application."